

Health & Safety Policy

Commitment

SLS Security Group (trading as SLS Retail Theft Control Ltd, Focus Digital Security Solutions Ltd and SelectaDNA (NZ) Ltd), is committed to providing and maintaining a Healthy and Safe work environment for employees, contractors, visitors, clients and members of the public who are affected by our work activities

Culture

SLS Security Group is committed to excellence in health and safety management through the establishment of a health and safety culture which includes employee engagement and participation in the health and safety matters that affect them.

Health and safety are both a management responsibility of equal importance to work production and quality.

SLS Security Group Responsibility

SLS Security Group acknowledges its responsibilities to comply with the HSWA (Act) 2015, Regulations, Amendments, Codes of Practice, and other binding requirements.

System

SLS Security Group through its 'Safe Way of Working' for continual improvement, holds legal requirements as a minimum standard through the development and maintenance of a health and safety system focused on:

- Health and Safety training, communication and promotion
- Employee and Contractor worker inductions, training and supervision
- Systematically Identifying for assessment, risks and hazards to determine their significance
- Incidents, accidents, near misses and work related illness reporting, recording and investigation to prevent recurrence
- Rehabilitation provision

Practices and Procedures

SLS Security Group health and safety management practices and procedures will:

- Comply with legislative requirements
- Be consistent with the health and safety culture of SLS Security Group
- Be developed through co-operation at all levels within the company
- Be consistent with accepted business practices
- Be consistent with best practice Health and Safety standards e.g. Worksafe Warranty

Directors and Management Responsibilities

To keep people safe the Company will:

- Consult with employees on health and safety matters that affect them and provide adequate facilities, training, information, instruction and supervision.
- Ensure all plant, machinery, motor vehicles, and other work tools and equipment are suitable for their intended purposes and are regularly maintained to meet safety requirements
- Ensure contractors are made aware of their responsibilities and our safety procedures when carrying out work on behalf of SLS Security Group.
- Commit to having the appropriate training and accountability for all staff including management.
- Support the safe and early return to work of injured employees.

Directors and Management Responsibilities cont'd

- Ensure Managers have a responsibility to ensure safe and healthy work environments are achieved and maintained.
- Ensure the health of workers (and conditions) at the workplace are closely monitored for the purpose of preventing long term injury or illness of workers arising from prolonged exposure work activities.
- Set measurable Health and Safety objectives and targets for continued improvement
- Allocate adequate resources to fulfill the aims of this Health and Safety Policy
- Conduct regular "System Verification" audits to review the effectiveness of the management system.

Employee Responsibilities

While at work, a worker/employee must:

- Take reasonable care for his or her own health and safety
- Take reasonable care that his or her acts or omissions do not adversely affect the health and safety of other persons; and
- Comply with any reasonable instructions that is given by the company to allow the company to comply with the HSWA (ACT) 2015 and regulations; and
- Co-operate with any reasonable policy of the company relating to the health or safety at the workplace that has been notified to workers/employees.

Signed

We, the Directors of SLS Security Group (trading as SLS Retail Theft Control Ltd, Focus Digital Security Solutions Ltd and SelectaDNA (NZ) Ltd), will adhere to the guiding principles and requirements as outlined in this policy and support the Health and Safety Management System.


Graham Zuill


David Morrissey


Stuart Gregory

Date

04 APR 2016

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Last Review April 2016

Next Review March 2017